



---

*JOB SPECIFICATION*

<b>Position Title:</b>	Registered Nurse
<b>Award Classification:</b>	Level 1, Registered Nurse
<b>Effective Date:</b>	
<b>Department:</b>	Nursing
<b>Approved By:</b>	Nurse Manager

***LOCATION:***

Rosevale Court

***GENERIC STATEMENT***

The Registered Nurse is the first level nurse who is licensed with Queensland Nursing Council to practice nursing without supervision and who assumes accountability and responsibility for own action, and acts to rectify unsafe practice and/or unprofessional conduct.

The degree of expertise will increase as the Registered Nurse advances through this level.

***PRIMARY OBJECTIVES***

To:

- provide nursing care in all practice settings consistent with the spirit of the stated philosophy of Rosevale Court and in accordance with legislation and common law affecting nursing practice.
- comply with Accreditation Standards for Aged Care Facilities
- comply with the requirements of the Workplace Health and Safety Act and its regulations and Rosevale Court's Health and Safety Policies and Education Program.

**RESPONSIBILITIES**

Provide Nursing care in all practice settings consistent with

- Legislation and common law affecting nursing practice
- The philosophy of Rosevale Court

**PROFESSIONAL ATTRIBUTES**

- Demonstrates satisfactory knowledge base for safe practice
- Conducts nursing practice in a way that can be ethically justified.
- Protects the rights of individuals and groups and acts to enhance their dignity and integrity.
- Acts to facilitate the induction of new employees by promoting a supportive environment.
- Communicates effectively and documents relevant information
- Participates in the activities of relevant professional organisations.

**CLINICAL ABILITIES**

- Maintain a physical, psychosocial and spiritual environment which promotes safety, security and optimal health.
- Carries out comprehensive and accurate nursing assessment of individuals and groups in a variety of settings.
- Formulates a plan of care in consultation with individuals/groups taking into account the therapeutic regimes of other members of the health care team.
- Implements planned care.
- Evaluates progress of individuals or groups toward planned outcomes.
- Manages nursing care effectively by organising own workload and delegating appropriately.
- Collaborates with health care professionals
- Recognises the value of research in contributing to developments in nursing and improved standards of care.
- Maintains adequate documentation to comply with standards in accordance with Aged Care Accreditation, Ageing and Resident Classification Scheme validation.

**QUALIFICATIONS**

Mandatory      Current registration with the Queensland Nursing Council

***FREQUENCY OF PERFORMANCE APPRAISAL***

After first three months and thereafter yearly.

***ACCOUNTABILITY***

Accountable to:

- The Nurse Manager, Rosevale Court
- The Residents
- Self and peers for maintenance of professional standards of practice
- The professional body – Queensland Nursing Council

*KEY SELECTION CRITERIA – LEVEL 1, REGISTERED NURSE***QUALIFICATIONS AND EXPERIENCE**

- KSC 1. Registration as a General Nurse – current registration with Queensland Nursing Council and current Annual Practising Certificate is essential.

**SKILLS AND ABILITIES REQUIRED**

- KSC 2. Ability to identify with and promote philosophy of Rosevale Court.
- KSC 3. Ability to demonstrate leadership qualities in the workplace, and in professional organisations.
- KSC 4. Possession of effective communication skills, ability to work in a team, ability to build morale, motivate learning and to set and maintain standards.
- KSC 5. Preparedness to undertake a professional development program.
- KSC 6. Preparedness to be involved in Quality Assurance and research processes.
- KSC 7. Demonstrated ability to comprehensively complete RCS documentation and care plans.